

Letter to Branches

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General Secretary: Billy Hayes (www.billyhayes.co.uk)

No. 785/09

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Date: 15th September 2009

TO: ALL BRANCHES WITH POSTAL MEMBERS

Dear Colleague

Royal Mail Dispute – Update on Negotiations

Further to LTB 755/09 negotiations continued last week and the Union also received a written response from Royal Mail to the formal offer we made to resolve all aspects of the dispute.

As a result it is clear, both in writing and negotiations, that Royal Mail now accept that a solution means local change including offices where executive action has taken place, must now be progressed by agreement. Both parties are now trying to agree clear ground rules that would ensure local change is fair and deployed in line with all existing national agreements and the Industrial Relations Framework.

The company has also confirmed that the objective of Phase 4 talks must be to reach further national agreements that will shape and take forward modernisation. Royal Mail has accepted this must also cover pay and benefits to employees. Whilst some progress has been made it is essential that Branches and representatives convey the following messages to all CWU members:-

- Only a 'yes' vote will maintain the pressure on Royal Mail and secure a national agreement with a shared vision of modernisation that is in the interests of the workforce, our customers and the company.
- The Union continues to work hard on behalf of the membership and is determined to secure an acceptable agreement through negotiation.

Both parties have agreed to continue negotiations this week and further developments will be reported in due course.

Yours sincerely



Dave Ward
Deputy General Secretary (P)



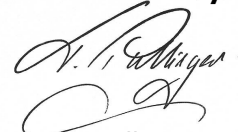
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