



To All CWU Delivery Members

Dear Colleague,

WORK SAFELY - PROTECT YOURSELF – PROTECT YOUR JOB

The CWU are asking you to support our campaign to 'Work Safely'.

Unfortunately many of you still believe that things will just carry on as they have always done in delivery and that you will be able to ignore Health & Safety rules, use your cars and basically get in - get out - and get finished. If that is what you still think, then you are in for a big shock because Royal Mail has made it clear that they expect you to work for all the hours that you get paid.

Royal Mail continues to ignore the tremendous effort put in on a daily basis by their employees who deliver the mail. They consider you under worked, that you all make time every day and that there is plenty of scope and spare capacity to remove hours from Delivery Offices, and for you to be able to absorb other people's work when they are absent through sickness or annual leave.

Why do they think this? Because every day they see our members start before their time, not take their full meal relief (in some cases they don't take any), use their private cars and carry all their 'probably' overweight pouches in their private cars. They see it and they choose to ignore it because it suits their plans for your future and it provides the platform for their savings programme, but most important of all they think you will continue to do this regardless of what they put in front of you.

However, Royal Mail are now stating that Health & Safety is at the top of their list of priorities and we want you to help make this happen by working safely, to protect yourself and protect your job.

It is time Royal Mail demonstrated their support for Delivery OPG's and begin to appreciate just how much the delivery network takes advantage of the good will and self sacrifice of those who deliver the mail. It's time for delivery members to stand shoulder to shoulder with their colleagues up and down the Country and **start Working Safely** to protect yourself and your job.

The CWU is launching the Work Safety Campaign nationally from Monday, 6th April. Campaign material has been sent to all Branches for distribution to all Delivery Offices. We want you to join your colleagues around the Country and make it a day to remember, a day when delivery members finally wake up and stop cutting corners and start working safely.

If Royal Mail is sincere in their new approach to Health & Safety they should show respect for their delivery employees and support this campaign.

Please support each other and your Trade Union.

WORK SAFELY

DON'T CUT CORNERS – PROTECT YOURSELF – PROTECT YOUR JOB

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Bob Gibson', with a stylized flourish at the end.

Bob Gibson
CWU Assistant Secretary

A handwritten signature in black ink, appearing to read 'Dave Joyce', with a long, sweeping flourish extending to the right.

Dave Joyce
CWU National Health, Safety & Environment Officer